

**1.11 No. of employees against whom Disciplinary action has been proposed / taken**

1.11.1 - No. of employees against whom Disciplinary Action has been pending for Minor or Major Penalty Proceedings as on 25/03/2023: **88**

1.11.2 - Finalized for Minor or Major Penalty Proceedings: **143 (46 Officers + 97 Workmen)** [Cases closed during the year 2022-23 with imposition of Punishments].

**Note:**

- (a) As against 46 Officers imposed with Punishments during the year 2022-23, 31 Officers were imposed with Minor Punishments & 15 were imposed with Major Punishments.
- (b) As regards Workmen, there is no Minor & Major Classification of Punishments in the Standing Orders certified under the Industrial Employment (Standing Orders) Act, 1946 at various locations. Hence, no bifurcation of Minor & Major Punishments are provided.